



OEG Conferences Presents
Lineup for Recruitment and Retention
Chicago, March 17th, 2009

**Kim Macdonald, Regional Director
Valtera**

Kim Macdonald has more than 10 years of experience in consultative sales and business development.

An Australian native, he began his career with a leading compensation consultancy in Sydney. Beginning in 1996, Macdonald expanded his global reach, focusing on high-tech, data-driven solutions that have helped organizations in Asia, Europe and North America attain measurable value from human capital initiatives. He now resides in Chicago, IL.

Before joining Valtera, he worked with Korn/Ferry International and ePredix, where he built relationships with Fortune 500 clients. Macdonald holds degrees from Flinders University and the University of California at Irvine, where he did graduate work in Political Science, Psychology and Economics.

**Melissa A. Magder, M.A., B.A.
Cross-Cultural Training Consultant, MCB Solutions**

Melissa is a Cross Cultural Training Consultant with a professional background in Human Resources. She has traveled to 34 countries across 5 continents and has a Masters Degree and Honours B.A. in Psychology.

Over the past several years Melissa has developed a Recruitment expertise in addition to HR Generalist experience working for organizations such as PricewaterhouseCoopers, Unilever Canada and BMW Group Canada. She also has International experience, having lived and worked in Melbourne, Australia.

Melissa is an experienced Facilitator and Seminar Leader who has taught at universities and led several corporate presentations. Over the course of her career she has led national recruitment campaigns, developed company Orientation programs and provided guidance and coaching to managers and staff at various levels. In the past year she has coached over 100 immigrant professionals, helping them integrate into a Canadian professional environment and helping them find jobs that make use of their skills. Melissa's objective is to help both foreign and Canadian professionals understand the impact of cultural differences in the workplace, work through the challenges the present, and reap the benefits.

Kim Nugent, Mercer

Kim Nugent is a Principal in the Human Capital business of Mercer, specializing in Talent Management and Total Rewards.

She has given numerous presentations on engagement, talent management, and total rewards. She co-authored the article, “Rethinking Careers to Enhance Business Performance” (WorldAtWork Journal, third quarter 2005) and has spoken over the years at WorldAtWork’s annual conference. At the 2008 annual conference, she delivered a presentation with a client titled, “Managing a Multi-Generational Workforce: Moving from Research to Practical Applications.”

Kim has been in the human resource consulting industry for 17 years. Kim has a bachelor’s degree from the University of Notre Dame.